



Studio Orris™

2026

Impact & Responsibility Report

Responsible business.
Measurable contribution.
Long-term value.

AUSTRALIA + ASIA-PACIFIC

“

Growth should create value beyond the organisations we work with.

Studio Orris approaches responsible business as part of how we operate — through community contribution, access to professional expertise, inclusive workplaces, responsible technology and the standards we apply to our own practice.

During 2026, our contribution extended beyond commercial engagements. We supported charitable fundraising through in-kind digital services, provided complimentary consultation to emerging SMEs across Queensland and Taiwan, and participated in workplace inclusion initiatives in Taipei focused on LGBTQ+ equality, inclusion and better people practices.

This report brings those efforts together. It is intended to be practical, transparent and measurable: what we contributed, where we contributed, what those activities represented, and where we intend to do more.

Studio Orris™

2026

Contribution, measured.

68

SMES SUPPORTED

Emerging businesses supported through complimentary consultation across Queensland and Taiwan.

240

PRO-BONO HOURS

Consultation hours contributed to emerging businesses and founders without a consulting fee.

A\$2,500+

IN-KIND CONTRIBUTION

Estimated commercial value of the website refresh and digital support Studio Orris contributed to charitable fundraising activity.

~A\$10K

RAISED BY THE ASSOCIATED EVENT

Approximately A\$10,000 raised through the fundraising event supporting Challenge DV. Not a Studio Orris donation.

2 markets

AUSTRALIA + TAIWAN

Community, SME and inclusion initiatives spanning both markets.

1 standard

ONE CONNECTED STANDARD

Responsible business principles applied across brand, business, people and technology work.

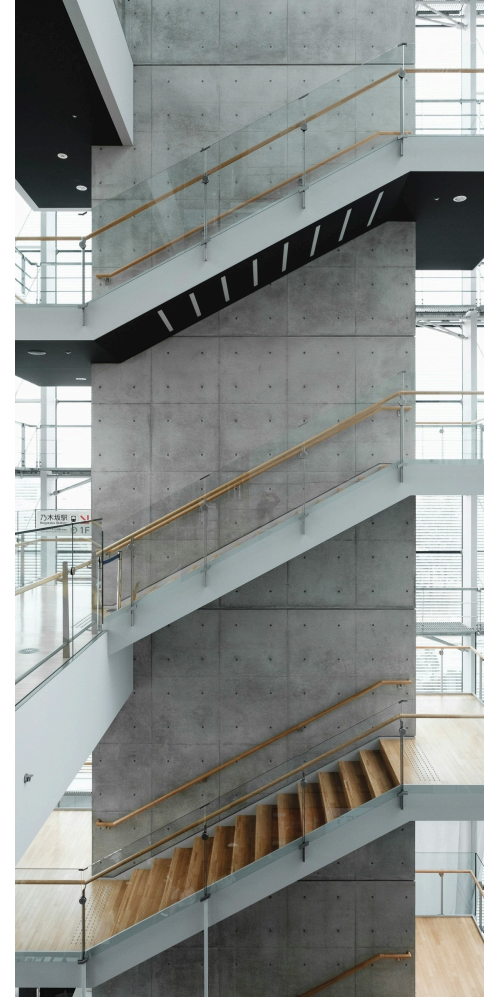
The A\$2,500+ in-kind contribution and the ~A\$10,000 event total are separate measures and should not be combined. The basis for each figure is set out under Methodology on page 14.

OUR APPROACH

Responsible business, built into the work.

We do not treat responsibility as a separate campaign. We see it as part of how a modern consultancy should operate: being useful to the communities around us, widening access to expertise, creating inclusive workplaces, using technology responsibly and being clear about how impact is measured.

Our 2026 activity is organised around four areas.



01

COMMUNITY & SOCIAL IMPACT

Supporting initiatives that create practical community benefit.

02

SME & EMERGING BUSINESS SUPPORT

Making strategic advice more accessible to early-stage and growing businesses.

03

PEOPLE, INCLUSION & WORKPLACE EQUITY

Contributing to more inclusive workplaces and better people practices.

04

RESPONSIBLE TECHNOLOGY, QUALITY & GOVERNANCE

Applying clear standards to the systems, information and decisions behind our work.



Brisbane, Queensland

Contributing professional capability where it can create more value.

In 2026, Studio Orris contributed an in-kind website refresh and digital support package valued at approximately A\$2,500 to support charitable fundraising activity connected with Challenge DV and ABS Business Sales.

The contribution was designed to strengthen the digital presence supporting the initiative and help the fundraising effort communicate more effectively with its audience.

The associated event raised approximately A\$10,000 for the cause. This figure represents the wider event total and should not be interpreted as a direct cash donation by Studio Orris.

Our role was to contribute professional capability — using the skills we apply in commercial work to help strengthen a community initiative with a broader social purpose.

A\$2,5000+

IN-KIND DIGITAL CONTRIBUTION BY STUDIO ORRIS

Estimated commercial value of the website refresh and digital professional services provided without charge.

~A\$10,000

RAISED THROUGH THE ASSOCIATED EVENT

The wider fundraising total for the event supporting Challenge DV. Studio Orris did not make a cash donation of this amount; the figure is reported to give context to the initiative our contribution supported.

COLLABORATION

Community collaboration involving Challenge DV and ABS Business Sales.



Making strategic advice more accessible.

Throughout 2026, Studio Orris provided complimentary consultations to emerging SMEs and founders across Queensland and Taiwan.

These consultations covered areas including brand positioning, digital presence, business strategy, growth, systems, operations and people — depending on the needs of each organisation.

For an early-stage business, the cost of specialist advice can be a real barrier. Our aim was not to replace a long-term advisory engagement, but to provide useful direction at moments when a founder or small team needed clarity most.

68

SMES SUPPORTED

240

PRO-BONO CONSULTATION HOURS

Queensland + Taiwan

“Useful expertise can have significant value before a business is ready for a formal engagement.”

The principle behind the programme

BRAND

Positioning and digital presence

STRATEGY

Business strategy and growth

SYSTEMS

Systems and operations

PEOPLE

People and culture

Building stronger workplaces requires more than policy.

In Taipei, Studio Orris participated in LGBTQ+ equality and inclusion initiatives during the 2026 Pride period, contributing to conversations around inclusion, workplace culture and equitable people practices.

Our participation also connected with HR-focused training and workshop activity in Taipei, supporting organisations and professionals considering how workplace systems, leadership behaviour and people practices can create more inclusive environments.

We believe inclusion is most meaningful when it becomes part of how teams are managed, how policies are applied and how people experience work day to day.

Our People & Culture work continues to reflect that view: helping organisations strengthen culture, improve HR practices and make more considered people decisions.





“Inclusion matters most when it becomes part of how people experience work.”

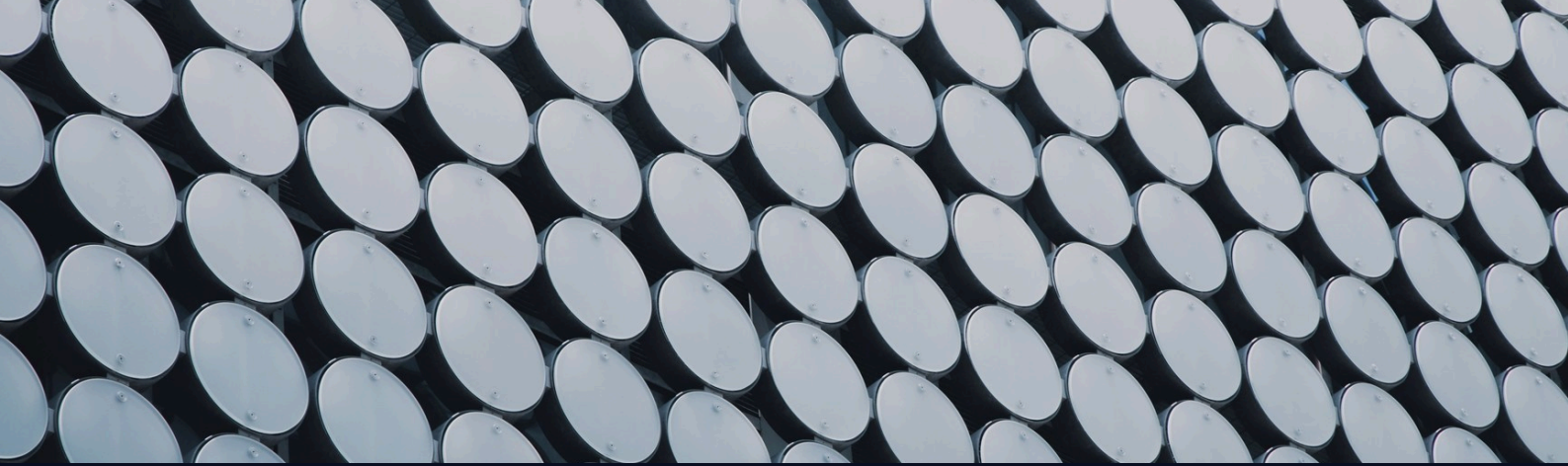
2026 FOCUS

01 LGBTQ+ workplace inclusion

02 Pride-period participation in Taipei

03 HR and people-practice workshops

04 Practical workplace inclusion, not symbolic positioning



Trust is built into the systems behind the business.

As Studio Orris expands its work across CRM, data, automation, digital platforms and connected business systems, responsible technology becomes increasingly important. Our approach is guided by five principles.

01 PRIVACY BY DESIGN

Collect and use only the information required for a legitimate business purpose.

02 HUMAN OVERSIGHT

AI and automation should support judgement — not remove accountability from important decisions.

03 SECURE INFRASTRUCTURE

Use appropriately governed technology providers and secure infrastructure for CRM, data and digital systems.

04 QUALITY MANAGEMENT

Apply consistent processes, review and documented standards across how work is delivered.

05 CLEAR ACCOUNTABILITY

Make ownership, permissions and responsibilities explicit across systems, projects and data.

THIRD PARTIES

Where third-party infrastructure or platforms are used, their independent assurance and security standards form part of how we assess suitability for client work.

Standards should strengthen the work — not complicate it.

Studio Orris continues to develop formal systems for quality, privacy, information security and responsible technology as our work expands across Australia and Asia-Pacific.

Our objective is straightforward: maintain clear accountability, consistent delivery standards and appropriate governance without losing the flexibility and judgement that complex client work requires.



SOC 2 Type II

SUPPORTED BY INDEPENDENTLY ATTESTED TECHNOLOGY PROVIDERS

PROVIDER-LEVEL

Core platforms used for CRM, data and digital systems are selected with reference to their own independent SOC 2 Type II attestation. This reflects our providers' assurance, not an attestation of Studio Orris itself.

Quality & information security

FORMAL MANAGEMENT SYSTEMS IN DEVELOPMENT

IN DEVELOPMENT

Documented quality, privacy and information-security processes are being formalised, with progress to be reported in the 2027 report.

A practical approach to responsible growth.

For Studio Orris, sustainability is broader than a single environmental metric. It includes how we work, the systems we choose, the resources we use and whether the solutions we create are designed to endure.

Our working model supports a digital-first approach where appropriate, reducing unnecessary travel, duplicated production and avoidable physical material. We favour reusable systems, durable digital assets and infrastructure that can evolve rather than be repeatedly replaced.

We also recognise that responsible practice is a continuing process. As our operations grow across Australia and Asia-Pacific, we intend to improve the quality of our measurement around suppliers, digital infrastructure, travel, resource use and community contribution.

Transparency matters.

The purpose of this report is to distinguish clearly between direct financial contribution, in-kind professional services, pro-bono time and wider fundraising outcomes.

MEASURE	BASIS FOR 2026	2026 FIGURE
IN-KIND CONTRIBUTION	The estimated commercial value of professional services provided without charge.	A\$2,500+
PRO-BONO HOURS	Time provided without a consulting fee. No dollar value is attributed to these hours.	240 hours
SME SUPPORT	Businesses that received complimentary consultation or advisory support during the reporting period, across Queensland and Taiwan combined.	68 SMEs
FUNDRAISING TOTALS	The wider amount raised through an event or initiative where stated – not necessarily a direct Studio Orris donation.	~A\$10,000 event total
COMMUNITY & INCLUSION	Activities are described according to Studio Orris’ actual role – participated, supported, contributed or delivered – rather than overstating involvement.	Qualitative

Where future reports contain additional quantitative measures, Studio Orris intends to disclose the basis of calculation alongside the metric.

Reporting period: calendar year 2026. Figures are reported by Studio Orris and have not been independently assured.

From contribution to consistency.

Our next step is to make responsible business more systematic and measurable across the Studio Orris operating model. For 2027, our priorities are to:

01

Continue complimentary consultation for emerging SMEs in Australia and Taiwan, with clearer tracking of hours and outcomes.

02

Continue supporting selected community and charitable initiatives where Studio Orris expertise can create practical value.

03

Expand workplace inclusion and people-practice activity across our People & Culture work.

04

Strengthen responsible AI, data and technology governance across internal systems and client solutions.

05

Introduce clearer measurement around suppliers, digital infrastructure, travel and resource use.

06

Publish an annual Impact & Responsibility Report with consistent year-on-year measures.



ACCOUNTABILITY

Commitment should be measurable.

We believe responsible business is strongest when it is practical, transparent and capable of improvement.

This report is an early step in creating a consistent record of Studio Orris' contribution across community, emerging business support, people and inclusion, responsible technology and sustainable business practice.

We will continue to refine how we measure, report and improve these commitments as the studio grows.

For questions about this report or Studio Orris responsible business initiatives:

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THIS REPORT ONLINE

studioorris.com.au/impact

ENTITY

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Studio Orris™

BUILT FOR
WHAT'S NEXT.

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